

**BEFORE THE HUMAN RIGHTS COMMISSION  
OF THE STATE OF MONTANA**

HAROLD STEVENSON,

Charging Party,

-v-

DEPARTMENT OF FISH WILDLIFE  
AND PARKS,

Respondent

Case No.: 0051011327

**ORDER**

On April 11, 2005, the Human Rights Bureau issued a Final Investigative Report and corresponding Notice of Dismissal and Notice of Right to Sue in the above-captioned matter. Charging Party, Harold Stevenson (Stevenson), filed objections with the Montana Human Rights Commission (Commission). The Commission considered the matter on July 19, 2005.

In the Final Investigative Report (FIR), the Human Rights Bureau Investigator determined a preponderance of the evidence did not support Stevenson's assertion that Respondent, Department of Fish Wildlife and Parks (DFWP), discriminated based on disability, age, and retaliation.

After careful and due consideration, the Commission concludes the determination of the Human Rights Bureau is sufficiently supported by the record and there was no abuse of discretion in the issuance of a Notice of Dismissal. *Admin. R. Mont. 24.9.1714(3)*.

Charging Party will have 90 days after the receipt of this order to petition a district court in the district where the alleged violation occurred for the appropriate relief. *Mont.*

*Code Ann. § 49-2-509(5) (2003); Admin. R. Mont. 24.9.1714(5).* If Charging Party fails to commence a civil action within 90 days, the claim is time barred. *Id.*

IT IS HEREBY ORDERED, that Charging Party's objection is **overruled**. The Commission adopts the determination of the Human Rights Bureau and the Notice of Dismissal is affirmed.

DATED this \_\_\_\_ day of July 2005.

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Chair Franke Wilmer  
Human Rights Commission

## CERTIFICATE OF SERVICE

The undersigned employee of the Human Rights Bureau certifies that a true copy of the foregoing ORDER was served on the following persons by U.S. Mail, postage prepaid, on this \_\_\_\_\_ day of July, 2005:

HAROLD STEVENSON  
204 SOUTH 5<sup>TH</sup> STREET  
LIVINGSTON MT 59047

JACK LYNCH  
DEPARTMENT OF FISH WILDLIFE & PARKS  
PO BOX 200701  
HELENA MT 59620

JEFF HAGENER  
DEPARTMENT OF FISH WILDLIFE & PARKS  
PO BOX 200701  
HELENA MT 59620

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Montana Human Rights Bureau